

Employment Law for employees

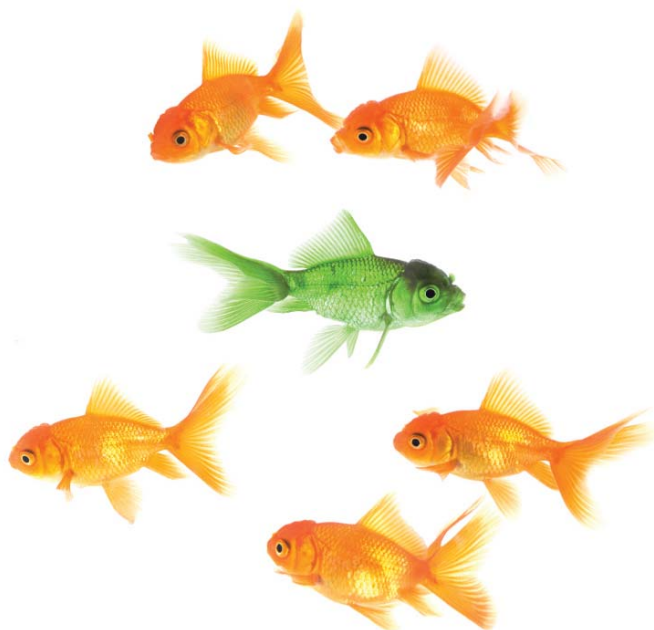


Our services

Taylor&Emmet LLP have a dedicated Employment Law team of genuine specialists.

We understand that enduring problems at work can be both upsetting and demoralising for employees. We are therefore focused on finding practical and cost effective solutions for individuals in this situation. We pride ourselves on being accessible and delivering advice quickly and in plain English.

We are prepared to spend the time to get to know you and to understand your priorities and the outcomes you seek. We then use our first class legal expertise and experience to ensure those outcomes are achieved. We will keep you up to date on all developments on your matter. We never let costs spiral out of control, and are often able to provide fixed fee quotes to ensure that you have certainty about costs.



We specialise in:

- Unfair Dismissal law;
- Employment Tribunal representation;
- Discrimination law;
- Compromise Agreements;
- Negotiations/disputes over bonuses, wages and share options;
- Contract reviews;
- Restrictive covenant advice;
- Redundancy law;
- Information and data law advice;
- Employment status advice;
- Representation at internal disciplinary hearings;
- Advice about the impact of TUPE.

Handling disputes

Whilst we know that employees do not always want to end up in a legal battle, when this becomes necessary we will ensure that our experienced Tribunal litigators fight to win. We generally conduct our own advocacy, but use a Barrister where appropriate. We never lose sight of the outcome our clients seek and we therefore take a proactive and robust approach to pursuing cases.

Before we embark on Tribunal litigation, we explore all funding options with our clients to ensure that they get the best value for money. We often work with legal expenses insurers so that our clients' claims are funded from the point of issuing proceedings. We run our cases efficiently and always with regard to balancing costs against benefits to provide value for money for whoever is funding the case.

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Some recent examples of our work...

Unfair Dismissal

We represented a client against a Sheffield night club in an Unfair Dismissal claim. After a two day hearing, with the benefit of our representation, our client was successful in his claim and subsequently received a large amount of compensation.

For another of our clients we have recently obtained an Order from the Tribunal that our client be reinstated by her employer and paid a substantial compensation payment.

Discrimination Law

We represented a doctor who alleged that she was discriminated against and victimised because of her race. We conducted an Employment Tribunal claim for her and succeeded in getting a high value settlement at a mediation meeting, without the need to go to a Tribunal Hearing.

Compromise Agreements

We acted for a client who had been offered a Compromise Agreement by her employer. We were able to negotiate for her more than double the compensation payment the employer was initially prepared to pay and we obtained confirmation from HMRC that the six figure payment could be made tax free.

If you would like to know more about our services, please contact:

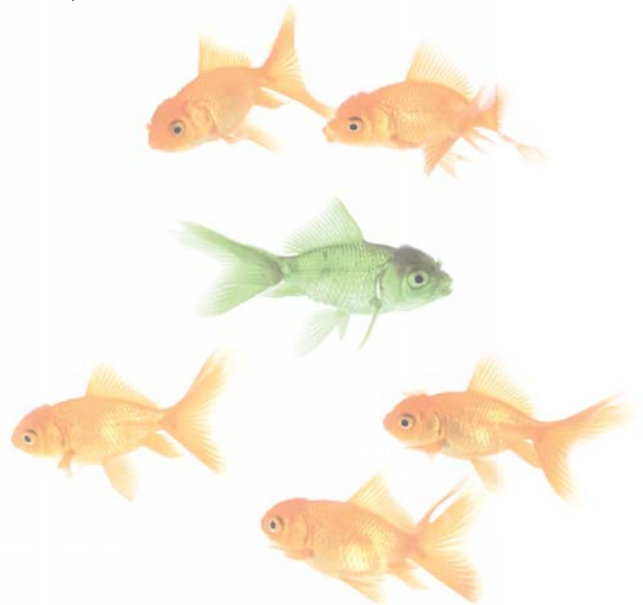
David Poddington on 0114 218 4000
david.poddington@tayloremmet.co.uk

Testimonials

“Your confidence helped me to make some of the more difficult decisions that had to be made”
Mr R, Sheffield

“I was very impressed with the quality work and customer care I received from Taylor & Emmet. They maintained an excellent client relationship with me throughout. I would use Taylor & Emmet again.”
Mr B, Sheffield

“I have never had cause to consult a solicitor until my recent redundancy. The quality of service I have received, especially given the difficult and upsetting circumstances, has been second to none.”
Mrs W, Sheffield



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Taylor&Emmet LLP
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